

Publication of Executive Pay for Academic year 2022 - 2023

(As detailed in the Academy Trust Handbook)

The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The Blue Kite Academy Trust uses pay scales and pay progression in accordance with STPCD (School Teachers Pay and Conditions Document) leadership scales, this is the statutory guidance issued by the Department for Education.

Salary Band	Pension Band	Total Benefits	Employees
£90,001 to £110,000	£20,001 to £30,000	£110,001 to £120,000	1
£110,001 to £120,000	£20,001 to £30,000	£130,001 to £140,000	1